

ACADEMIC YEARS 80-81

Misc. items as we approach the school year:

1. Travel to professional meetings: Money is far from abundant. We ~~were~~ further hampered by tardiness of some in submitting requests so that plans made on incomplete information may preempt some ventures.

I presume that nobody will require any air fare in excess of the super saver rate. That means making plans way ahead - but the savings is significant (approximately \$211 to and from Dallas, for example). Then the ticket must be "purchased" a week ahead of travel (this can be done via the state's travel request form as payment). Also, if none of us claims any per diem beyond actual costs, the money will stretch further.

The present bottom line: For Dallas, Karen is preparing forms for Hiers, Hill, Mesch, Isenberg, and Thursby (+ Creel). I am certain that there will be funds for Mesch to go to the Association for Jewish Studies in Boston in December (and we hope there will be some special allocation for Jewish Studies that will extend our possibilities). This gets us through 1980. I do not feel we can presently make any commitments for 1981, although I would be very surprised if we did not manage to supply a car for the AAR regional meeting in Atlanta in March. Beyond that we will have to see how much can result from continuing economies in other operations.

2. Fall course enrollments as of 8/11 number 366 in 19 sections; at this point last year we had 311 students in 21 sections. (This represents an increase of 18%.) The print-out is posted in 115D.
3. Sam has been asked by Dean Sidman to serve on the College High Honors Policy Committee, which Jay Allen will chair. (Jack Doherty is interim director of High Honors.)
4. Should there be any among us, or absent from us, who have not turned in textbook orders for the fall, I trust that all else will be suspended and that information submitted within the hour! (It is awful to be responsible for students being unable to read.)
5. A change in special assignments of the year: Hal will take a turn as Library Representative. (Sam will get his.)
6. We may anticipate a day or two of disruption when carpet is installed in the office. It will probably fall during the first day of September.
7. I am currently rather optimistic that we will obtain 'The Long Search,' and that it will be available for classes before the end of the fall quarter (perhaps, almost by the beginning!).
8. I will defer setting a schedule of meeting dates until I know about extra-curricular schedules. (So far as classes are concerned, our options would be any afternoon except Tuesday.) But let's plan on the first meeting on Thursday, October 2 (an auspicious day).

Department of Religion
Th. listing, especially columns 2 and 3, is tentative and designed to enhance awareness only.

Special Assignments for 1980-81

Department	College	University
Carson	Lectureship Committee	
Creel	Graduate Coordinator	President Pro-tem Humanities Council Asian Studies Comm.
Hiers	Colloquium Coordinator Curriculum Committee <i>Steven C. Hiers</i>	Council on International Studies and Programs; Committee on Off-Campus Housing, chair.
Hill	Library Representative Lectureship Committee, Chair Executive Committee <i>(?) Hiers</i>	Council on General Education, Com. on Status of Women
Isenberg	Scribe, Commencement Marshall	
Mesch	Lectureship Committee (2) Executive Committee	Director, Center for Jewish Studies; Curriculum Committee
Owen	Undergraduate Coordinator Media Coordinator (?) Executive Committee <i>Sherry C. H.</i>	Committee on Intergroup Relations
Stahmer	Curriculum Committee, Chair <i>Stahmer</i>	Assoc. Director, Gerontology
Thursby	Academic Advisor; Curriculum Committee	Asian Studies Committee

Thus:

Academic Advisement and Majors' Sponsorship
Library Representative
Lectureship Committee
Curriculum Committee
Executive Committee (until reconstituted)

Owen, Thursby
Hill, Carson, Mesch
Stahmer, Hiers, Thursby
Hill, Mesch, Owen

Scribe
Media Coordinator Owen
Graduate " Creel
Colloquium " Hiers
Commencement Marshall Isenberg

*Quoted from
1980/81
Comm. on Gen. Ed.*

RELIGION

College of Liberal Arts and Sciences

Instructional Staff 1980-81

Creel, A.B., Chair; Carson, R. A.; Hiers, R. H.; Hill, S. S.; Isenberg, S. R.; Jaberg, R. L. (Emeritus); Mesch, B.; Owen, D.E.; Scott, R.T.; Scudder, D.L. (Emeritus); Stahmer, H.M.; Thursby, G.R.

Students majoring in Religion are required to take a minimum of 9 courses, constituting 27 hours, in Religion or approved cognate courses. A student must offer a concentration of four courses, one of which must be a 4000 level seminar, in either Religions of the West, Religion in America, or Religions of Asia. All majors must take either Hebrew Scriptures (REL 3210) or New Testament (REL 3243), and the Senior Seminar (REL 4933). Religion courses taken in another institution may count toward major credit, subject to the approval of a departmental advisor. For further information, contact the department office, 115 Arts and Sciences Bldg. (115 ASB).

Candidates for honors in Religion must have a grade point average of 3.3 for the last 60 credits and must complete the Senior Seminar (REL 4933) with a grade of B or better.

Students interested in the teaching of Religion in secondary schools may take advantage of joint programs between the College of Education and the College of Liberal Arts and Sciences. See the announcement in the College of Education section of the catalogue under "Special Programs" or "English Language Arts" (English/Religion), and for additional information, consult the Office of Student Services, College of Education, Norman Hall.

Graduate minors should be worked out with the respective department advisors.

These courses in the Religion curriculum are offered in association with other departments: ANT 3241, Anthropology of Religion; CLT 2371, Religions of the Graeco-Roman World; LIT 3363, Jewish Literature; PHI 3700, Philosophy of Religion; REL 3620, Philosophies of Judaism; and SOC 4211, Sociology of Religion.

The following courses currently meet General Education requirements:

Humanities: 2001, 2002, 2202, 3321, 3420, 3494, 3500, 3600, 3601;

Social Sciences: 2322, 3134, 3140;

Behavioral Studies: 2021.

Anthropology

ANT 3241 Anthropology of Religion.

Credits: 3

Cross cultural survey of beliefs and practices dealing with the supernatural. Magic and Religion. Conceptualization of the supernatural. Sacred specialists, their functions and social position. Theories of comparative religion in the light of primitive data.

Classics

CLT 2371 Religions of the Graeco-Roman World.

Credits: 3

A study of the development, importance, and influence of the ancient religions of the Mediterranean world. All sources read in translation.

English

LIT 3363 Jewish Literature

Credits: 3

A variable content course in aspects of the Jewish literary experience, from the Biblical narrative and Talmudic tales to Yiddish literature and the American Jewish novel.

Philosophy

PHI 3700 Philosophy of Religion.

Credits: 3

A philosophical examination of religious thought and experience.

Religion

REL 2001 Religion in Human Experience, A.

Credits: 3

A study of the religious dimensions of human culture, focusing on the West (Judaism, Christianity, Islam).

REL 2002 Religion in Human Experience, B.

Credits: 3

A study of the religious dimensions of human culture, focusing on Asia (Hinduism, Buddhism, Confucianism, Taoism, Shinto).

REL 2021 The Individual and Religious Experience.

Credits: 3

An investigation of religious ideas and practices and their meaning for the individual.

REL 2202 Survey of Biblical History and Religion.

Credits: 3

Major events in the Biblical period, and basic themes in the Biblical faith.

REL 2322 Patterns of American Religion.

Credits: 3

A look at the major groupings of religion in the United States, how they differ, what they have in common, the various dimensions of each in their interaction, and their roles in the society of the American people.

REL 3134 Religion in Southern Culture

Credits: 3

Development of religious life in the South through its history, with particular reference to its interaction with regional culture.

REL 3140 Religion and Society

Credits: 3

The interaction of religion and social institutions, concerning the ways religious groups influence and are influenced by the sociocultural environment.

REL 3210 Hebrew Scriptures.

Credits: 3

The history, literature and beliefs of the Israelites as reflected in the Biblical text, in the light of modern scholarship.

REL 3243 New Testament.

Credits: 3

The ministry and message of Jesus and the developing faith of early Christianity.

REL 3321 Judaism and Christianity.

Credits: 3

An examination of the Jewish-Christian encounter. The origins of Christianity and the historical context of first century Judaism. The self-understanding of each religion regarding human nature, human possibility and the political realm. The historical interaction between Judaism and Christianity including how each group symbolized the other, and the practical implications of these representations.

REL 3342 Philosophies of India.

Credits: 3

Aspects of representative systems of thought, with attention to their relation to Indian religious traditions, ~~and with an examination of their claims and forms of argument.~~

REL 3346 Hindu Tradition in the Modern World.

Credits: 3

Studies in the reformulation of tradition, e.g., the role of Gandhi, the meaning of dharma in the modern world, the response to the impact of secularization, the relation of Hinduism to other religions, etc.

REL 3420 Contemporary Religious Thought.

Credits: 3

An attempt to discover what contemporary thinkers are saying about religion and the problems of modern life.

REL 3440 Religion and the Modern Mind.

Credits: 3

An examination of the modern outlook, focusing upon conceptual commitments associated with present cultural styles, with attention to certain critical issues for religion.

REL 3494 Human Image in the West.

Credits: 3

Important literary sources for Western self-understanding. Hellenic, Roman, Hebraic and Medieval statements will be investigated.

REL 3500 History of Christianity.

Credits: 3

A survey of the history of Christianity from ancient to modern times, with emphasis upon pivotal personalities.

REL 3600 Introduction to Judaism: Classical Period.

Credits:3

→ A multidisciplinary approach to the Jewish experience, focussing on the classical period, from Ezra (450 B.C.E.) through the Rabbinic period to the close of the Middle Ages.

REL 3601 Introduction to Judaism: Modern Period

Credits: 3

A multidisciplinary approach to the Jewish experience, focusing on the modern period.

REL 3620 Philosophies of Judaism.

Credits: 3

An investigation of selected figures and themes in the Jewish philosophical tradition both classical and modern. Various approaches both mystical and rational will be considered. May be repeated with change of content up to a maximum of 9 credits.

REL 3695 Jewish Mysticism.

Credits: 3

Mysticism in Judaism in Biblical, Rabbinic, Medieval and Modern periods.

REL 3938 Special Topics in Religion.

Credits: 3.

May be repeated with change of content up to a maximum of 12 credits.

REL 4177 Special Topics in Religion and Ethics.

Credits: 3

May be repeated with change of content up to a maximum of 9 credits.

REL 4290 Special Topics in Biblical Studies

Credits: 3

Advanced study of special topics for students with previous courses in Biblical studies. May be repeated with change of content up to a maximum of 9 credits.

REL 4390 Special Topics in Asian Religions.

Credits: 3

May be repeated with change of content up to a maximum of 9 credits.

REL 4460 Special Topics in Religious Thought.

Credits: 3

May be repeated with change of content up to a maximum of 9 credits.

REL 4690 Special Topics in Jewish Studies

Credits: 3

Selected figures and topics in the history of Jewish thought. May be repeated with change of content up to a maximum of 9 credits.

REL 4905 Individual Work

Credits: 1 to 5; Prereq.: 9 hours in Religion or consent of the department.

Majors or other advanced undergraduates who wish to supplement regular course work by individual studies under guidance may apply to a member of the faculty for Individual Work. May be repeated with change of content up to a maximum of 9 credits.

REL 4933 Senior Seminar in Religion.

Credits: 3; Prereq.: Junior or Senior standing and permission of the department.

Examination of different approaches to the study of Religion.

REL 4937 Special Topics in Religious Studies.

Credits: 3

Advanced study for students with proper preparation of selected topics involving one or more religious traditions. May be repeated with change of content up to a maximum of 9 credits.

REL 4971 Thesis Seminar in Religion

Credits: 3

Honor's level students' option for thesis preparation.

Sociology

SOC 4211 Sociology of Religion.

Credits: 3

The sociological perspective on religions; their ideologies and rituals. Social aspects of the religious, and religious aspects of the social. Organized religions, and religions "outside the sacred walls."

8/11/80

To Religion Department Faculty Members

Here is a summary of expenditures for the last fiscal year.

We have stayed fairly close to the present bookkeeping system of the University, and you may find that confusing at one or two points. Uncertainties can be removed, but this will give a general idea of our pattern of expenditures.

For the year ahead, our basic OPS allowance is \$7800 for Graduate Assistants and \$2000. for Student Assistants. From the 40% of Scott's salary we shall have to finance other OPS items (Scudder, Glatzer), and our plans exceed our resources.

OCO allocation is \$3000.00. We are holding all other decisions until there is clarification about the purchase of "The Long Search" series, to which it was agreed to give priority. Much or all of our money may be needed--if we are successful in getting counterpart funds. Dean Sidman is willing to share; we are waiting to hear from OIR. I am relatively hopeful that we'll get "The Long Search" this year, but that may be all.

Expense: our allocation is \$7500.00. There will be, it is hoped, some supplement for Jewish Studies. (Any other money we process does not affect our available resources.)

OPS 1979-80 Summary

Expended		Funds Received
Graduate Assistants	5904.89	5850. (+1150, returned)
Student Assistants (non CWS)	1013.45) 1820.
CWS Program matching funds	875.49) 7500. (Sabbatical funds)
Adjunct Faculty	7652.19	358. Jewish Studies Allocation
Temporary employment (Dec.)	131.95	50. Special Supplement 6/80
TOTAL	15577.97	15578.00

OCO 1979-80 Summary

<u>Expended</u>	<u>Allocation</u>
2200.60 Films and Cassettes	2450.00
98.17 Typing Table	
2298.77 End-of-Year purchases:	1654.20 End-of-Year Allocation
978.75 Carpets	
33.96 Desk Lamp	
672.77 Conference Room Chairs	
69.95 Calculator	
50.00 Electric Stapler	
4104.20	4104.20

1. Please proofread the enclosed revision of our catalogue copy for the semester calendar with care.

Are all of the courses you teach listed?

Are course numbers, titles, credits, prerequisites correct?

Is the course description correct?

(Should the course description be revised? This is a different question than whether this copy represents what is currently approved. There is time for processing a minor course change if a better description should be used.)

What else does a prospective student need to know about the Religion curriculum?

What could be explained in a clearer or more interesting way?

2. It appears that ordering the film series, "The Long Search," is assured. Time-Life's price of \$7000 is being met as follows: Library, \$2300; Office of Instructional Resources, \$1200; College, \$2000; dep't OCO, \$1500. There will be additional matching funds in OIR this year, with a large film grant from the Library (as was done two years ago). We will have some \$1500 left from our allocation to purchase other films; particularly when linked to matching funds we can make further strides in developing our audio-visual collection.
- 3.. Beginning approximately October 1 there will be a typist for manuscripts for faculty in the Humanities, arranged by Dean Sidman through Gareth Schmelling's office. Departmental chairs will be involved in setting priorities. Please let me know what manuscript typing you anticipate in the next few months and the approximate date when you will be ready (and deadlines for completion, if any). Karon will not be able to be of much help regarding manuscripts during the academic year, so please route manuscript requests through me rather to Karon.
4. Of several typos in the last issue, perhaps only one deserves ⁺correction: the amount saved for a super-saver airline ticket, in my illustration of Dallas, is \$111 (not \$211).
5. Thus far, nothing has arisen to change the date of the Oct. 2 dep't meeting.
6. NEH summer fellowship applications must be submitted to GRI 186 by noon on October 3, to allow for processing in time for decision as to which UF applications will be forwarded to Washington. Those interested are urged to begin the preparation of applications at once. Perfection in typing is not required; that and other polishing can be supplied for the local winners before the submission to NEH, so concentrate on the content of the statement.
7. The first student to take work with us in the combined PhD in Humanities with FSU will be in residence this fall; final details of Ron Huggins schedule are still under discussion. I will also be discussing with Dean Sidman the question of having one or more 5000 level courses if we are to be doing graduate instruction. This may require special, immediate action--and thus a special, urgent meeting.
8. Did you lose some keys? See Karon.

September 10, 1980

1. Rescheduling of our meeting has become necessary - moved to Monday 9/29 * N.B. in 115C. It is hoped that subsequent meetings can be held on Wednesdays, as follows: Oct. 8
15
29
Nov. 12
19
Dec. 3 is uncertain; it might be necessary to have an additional meeting (Oct. 22?) before the AAR meeting in Dallas Nov. 6-9.
 2. We need to have a revision of all c.v's. The immediate cause is a request for up-to-date editions for the Graduate School. Please get this to Karon.
 3. The Humanities task force is proposing a 9-hour requirement, which assumes the 3-hour pattern we adopted. All of our suggested Humanities courses are embodied in the recommendation. Of course this still has to be approved by the Council on General Education, and it is to be presumed that this will be tended to before the catalogue deadline in October. I am still waiting word on the Social Science/Behavioral Studies proposal. The Humanities proposes a general grouping of pre-renaissance and post-renaissance courses, but with room for courses that do not follow this periodization.
 4. What additions do you have to these items for early fall agenda(s)?
 1. Annual assignments; constitution of the steering or executive committee.
 2. Proposals for new faculty; preparation of the case in time to receive some answer (positive????) before Dallas (and possible interviewing). (sic)
 3. Plans for use of sabbatical replacement funds (Creel and Isenberg) in 1981-82: \$15,000, plus possibility of continuation of Scott line 40%.
 4. Graduate program with FSU;
Joint ventures with College of Education
5000-level courses
 5. Audio-visual policies for the year - use of \$1,500 in OCO funds remaining after paying our share of "The Long Search" cost.
 6. OE allocations and expenditures (refer to earlier report on last year's experience). See Memo of 8/11/80.
- Please let me know what other matters we should take up in the weeks ahead.
5. A pamphlet listing fellowship grants available in connection with the Social Science Research Council will be posted for a time in 115D.
 6. The salary year having begun on September 6, those on a 9-month basis will receive 4/10 (=4 days) of their bi-weekly rate on September 19. (The summer quarter team will also have included 6 "old-rate" days.)

Agenda for Monday, 9/29 (115C ASB)

1. Constitution of the Steering Committee
(a) additional pressing problems of annual assignments, if any
2. Graduate course proposals
3. Faculty plans for next year
(inter alia, replacement for those on leave; proposals for new faculty)
4. Discussion of proposal to shift meeting times to Fridays.

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Agenda Notes

1. Last year Hill, Mesch and Owens were elected, and functioned principally for the merit review. Were they elected for one year terms? If so, we need to choose replacements at once. If for a longer time, should there be staggered terms?
2. Dean Sidman is supportive of our proposal for 5000-level courses. We need to process course proposals promptly.
Some options: 5905 Individual Work /Religious Studies
5937 Special Topics in ^ (parallel to 4937?)
5290 Special Topics in Biblical Studies
5390 Special Topics in Asian Religions
5690 Special Topics in Jewish Studies
5460 Special Topics in Religious Thought
One or more for Winter 81; remainder for Fall 81.
3. Faculty plans for next year: we anticipate \$15,000 in sabbatical replacement funds; we may also have 40% of Scott's salary if he requests (and receives) a second year of leave.
This should be considered in tandem with overtures concerning new lines -- both matters would profit from attention in Dallas so we need to plan and act with some dispatch.
4. Attractiveness of Oct 10, 17, 31, Nov. 21.

Reminders

Replies still pending: c.v.s for graduate school
winter quarter schedule responses
semester catalogue responses

Announcements

College Assembly - Tues. Oct. 7 3:30 GPA L007
"The Long Search" is.

FALL QUARTER, 1980 -- ELECTIVES

		EL/SECTION	CR.	DAYS	PERIOD	BLDG./ROOM	TAU	BY
HUMANITIES DESIGNATED ELECTIVES								
<i>These three courses from previous Gen. Ed. curriculum meet the Hum. Requirement for some Students:</i>								
Religion in Human Experience	2001	8934X	4	MTWTH	7	AFB	105	H.M. Stahmer
Survey of Biblical History & Religion	3202	8936X	4	MTWTH	2	PEA	1	R.H. Hiers
Religions of the West	3321	8940X	4	MWF	2	LIT	127	S.S. Hill
Religions of the West	3321	8941X	4	MWF	3	LIT	127	D.E. Owen
Contemporary Religious Thought	3420	8946X	4	MWF	6	PEA	10	R.II. Hiers
History of Christianity	3500	8947X	4	MTWTH	4	PEA	234	H.M. Stahmer
Introduction to the Study of Judaism	3600	8948X	4	MWF	5	AFB	105	B. Mesch
Myth in Film & Literature	3116	8936X	4	T TH	E1-2	GPA	L005	C.S. Carnell
Hebrew Scriptures	3210	8938X	5	MTWTH	3	LIT	125	B. Mesch
Introduction to Hinduism	3340	8945X	4	MTWTH	4	LIT	121	G.R. Thursby
BEHAV. SCI. ELEC.								
Individual & Religious Experience	3021	8935X	4	T TH	2-3	LIT	127	S.R. Isenberg
SOCIAL SCI. ELEC.								
Patterns of American Religions	3322	8942X	4	MWF	6	GPA	2342	D.E. Owen
Patterns of American Religions	3322	8943X	4	MWF	7	GPA	2342	S.S. Hill
SPECIAL TOPICS - NO PREREQUISITES								
Anthropology of Religion	ANT 3241	8939X	4	MW	7-8	MAT	3	B. DuToit
Religions of East Asia	3330	8944X	4	MWF	6	N-2	112	D.L. Scudder
Jewish Mysticism	3695	8949X	4	T TH	6-7	GRI	130	S.R. Isenberg
Teachings of Gandhi	4390	8950X	5	T	8-10	MAT	51	A.B. Creel
Individual Work	4905	DEPV	VAR	TO ARRANGE -- instructor permission req.				

FOR FURTHER INFORMATION: 115 ARTS & SCIENCES BLDG.

DEPARTMENT OF RELIGION

392-1625

DEPARTMENT OF RELIGION

MINUTES: September 29, 1980

Present: Stahmer, Hill, Creel, Mesch, Thursby, Hiers, Isenberg.

- I. For Steering Committee. 3 members serving 3-year terms, one replaced each year. Carried.

Present committee draw lots for one, two, or three, one year of which already served.

Mesch drew one year, Owen two, Hill three. Hiers elected to three year term.

- II. Graduate School Program -- voted to apply for seven graduate courses as listed. Passed.

The chair will inquire into patterns for pointing graduate offerings and will determine appropriately. *

NEXT MEETING: WEDNESDAY 4:00 P.M. OCTOBER 8, 22, 29.

SRI

* The determination of the chair produced the following course proposals: Independent Study, 1-5 credits, max. 15

The other six 5000-level courses, 3 credits, max. 9 credits. As submitted, the courses will appear in the catalogues (undergraduate and graduate) with titles only (e.g. no additional course description beyond that contained in the title).

Agenda for October 8 meeting:

1. Faculty plans for next year
 - A. Goals
 - B. Means of implementation
 2. Plans for the year
 - Lectureship
 - Colloquia
 - Curriculum
 - Advisement & Majors Sponsorship
 - Media
 - Steering Committee
 - Library
 - Graduate program
- (e.g. Situation at present; planned activities and procedures; approximate timetables)

1979/1980 Fall Enrollments

	9/29/80	11/1/79
2001	101	
2010		101
3202	54	47
3202-2		37
3321	33	45
-2	49	
3420	24	26
3500	82	58
3600	135	122
3116	38	31
3210	33	22
3340	10	
3021	33	
3322	24	48
-2	19	11
3241-ANT	2	7
3330	28	16
3695	18	7
4390 (Gandhi)	8	12
4905	2	3
2371-CLT		12
3243		34
3611		19

693 658

+ Loans of
Carson, Thursby 37
730

- Carnell &
duToit 40
690

Creel	1	1
Hiers	2	3
Hill	2	3
Isenberg	2	2
Jaberg	0	0
Mesch	2	2
Owen	2	0
Scott	0	2
Scudder	1	2
Stahmer	2	0
Thursby	1	0
	15	15
plus	Carnell duToit	Carnell duToit Grad
	4905	4905
	18 sections	19

Loans: Thursby 1
Carson 1 1

9/29/80--First day after
drop/add
11/1/79--"Official" College
Distribution by
Sections

(11/20/79 we had 597 who
finished the term = were
graded)

W -1981 - 19 sections
W -1980 22 ..

Character and Scope of the Department of Religion
(pertaining to curriculum proposals and faculty appointments)

Offer courses taught by specialists in the major world religions: Judaism, Christianity, Islam, Hinduism, Buddhism;
with attention to cultural contexts (Ancient Near East, the Graeco-Roman world, the Middle East, Europe, India, China, Japan).

Taught by faculty members with appropriate language competence and with an active research commitment.

Faculty, new and present, will be teaching courses in the General Education curriculum (such as, Religion in Human Experience--West or East, Survey of Biblical History and Religion, Patterns of American Religion, The Individual and Religious Experience, History of Christianity, Introduction to Judaism).

Faculty will be sought who, in addition to their primary specialization and their contribution to General Education, will have additional competence in a thematic area in religious studies, particularly where there might be cooperation with other disciplines (e.g., English, History, Sociology, Anthropology, Psychology, Philosophy, Art, Classics), with area studies (e.g. European, African, Latin American, Asian), or with other interdisciplinary programs (American Studies, Gerontology, Afro-American Studies, Islamic Studies, Criminal Studies).

Move forthrightly to accomplish affirmative action goals. (Not having made an appointment since 1972, the Department has fallen behind other faculty units.) Faculty will continue to be selected primarily on the basis of academic competence in designated subject areas, with recognition of the values of religious and other diversity among scholars engaged in religious studies.

Focus for graduate study on Religion in the West, including Jewish Studies; Religious Thought, including both Western and Asian theological traditions; and Religion in America.

Draft of a type of "blueprint" for departmental and college discussions.

Enrollments in Courses in Religion, 1978-79, 1979-80, and 1980-81

	FALL 1978	WINTER 1979	SPRING 1979	SUMMER 1979	FALL 1979	WINTER 1980	SPRING 1980	SUMMER 1980	FALL 1980	WINTER 1980	SPRING 1980	SUMMER 1980
1864	1692	1564	659	2671	2292	1647	802	- 2793				
458	434	399	156	658	577	402	199	c. 644				
30.53	29.93	26.60	28.36	39.87	32.05	28.71	39.80	c. 43				
	<u>1978-79 3 qtr. averages</u>				<u>1979-80 3 qtr. averages</u>				<u>1980-81 3 qtr. averages</u>			
1706.67	(5120 total)				2203.33 (6610 total)							
430.33	(1291 total)				545.67	(1637 total)						
29.01					33.55							

DEPARTMENT OF RELIGION -- MINUTES -- October 8, 1980

1. Graduate courses proposed by the department are being considered by the Graduate School.
2. The Long Search may well arrive by end of October.
3. Asian Studies Seminar Luncheon -- (Brown Bag) GT holding forth -- New Book Manuscript -- Hindoo Charismatic Movement USA -- October 15, 12:15 PM, Episcopal Student Center.
4. 3346 "Hindu Tradition in Modern World" renamed "Modern Hinduism."
5. Religion Department will receive (perhaps by end Oct.) micro-fish reader and micro's containing all Arts & Science student records -- making life easier for Department Advisers.
6. Chair authorized to take character & scope document to the Dean and press on desire for appointments in Buddhism, first, and Bible second. Unanimously nodded.
7. Langdon Gilkey will be here April 6 and 7.
8. Normal Gottwald will also come in January. We will propose 1/12, 13; 19,21; 20,21; 28,29.

DEO/SRI

EX CATH 4:5 10/10/80

Agenda, October 22 - Wednesday, 4:00 115C

1. Progress reports
2. Plans for the year (continued)
 - Advisement and Majors Sponsorship; (e.g. Situation at present;
 - Steering Committee; planned activities and
 - Colloquia; Curriculum; procedures; approximate
 - Media; timetables)
 - Library :
 - Graduate program;
 - (?Fraternal report from Center for Jewish Studies?)
3. OE expenditures (8/11/80 report reduplicated)

Elect T & P nominee

Announcements:

1. The three meritorious colleagues who examined the document from the President's office (in the cupboard file) as requested have unanimously rendered a negative vote, so we will forego that opportunity.
2. Chairperson of the Steering Committee will be Professor Hill.

Agenda and addenda for meeting on 10/21 (Wed.) at 4:00

1. Course proposal: 3595, Christian Mysticism - having received favorable action by our curriculum committee, is in the reference file for your examination prior to the meeting.
2. Election of tenure and promotion committee nominee; the College constitution constitutes the committee by a panel consisting of one member elected by each department, from whom the Dean chooses 9 members (3 from each electoral unit).

3. *Scott plans*

4. *Duden party plans*

Then: Progress Reports, Plans for the Year, and OE Expenditures, as previously announced (4:5).

Announcements:

1. Formal plans for mourning, or plans for formal mourning, will be announced shortly.
2. Norman Gottwald will be here Jan 12-13.
3. All AAR electors should not fail to note the excellence available on the Associate Director slate. Boss Creel is embarking on a get-out-the-vote drive.
4. From the Chairs' meeting with the Dean, I noted on the bulletin board the current schedule proposals for the next academic year.
Other items:

summer 1980 will be rather unusual, and plans need to be formulated well in advance. We should have some clear proposals by the time for

the budget hearings, likely in November or December. We need to formulate our aspirations for 1981-82 and translate them into fiscal terms by that time.

For departments wishing to do so, the Dean is now available for departmental visitations. This is an opportunity we may wish to take advantage of during the coming months.

5. *Meeting with philosophy dept. 330 - Wed 10/29*

MINUTES -- Department of Religion -- October 22, 1980

Present: Thursby, Hill, Owen, Isenberg, Creel, Mesch

1. REL 3595 Recommended and the curriculum approved.
2. Our nominee for College tenure and promotion committee. Result of extremely Chicago-esque election: Hiers.
3. Meeting on bargaining contract next Wednesday, 3:30 p.m.
4. The department requests that RTS inform us by May 1 whether or not he intends to resign this year or next year.

SRI

Addendum:

Prospects are looking very good for a meeting on Friday, October 31, but I do not completely rule out the possibility that we will be able to avoid it.

ABC

EX CATH 4:7

10/28/80

No meeting on Friday of this week. Remember, prior to the festivities on Wednesday, the session with Philosophy (upstairs, 3:30).

Next meeting: Wednesday, Nov. 12, 4:00 p.m. (Add to meeting schedule,
Nov. 19, please--4:00 p.m.)

Agenda:

1. Old business (reference to faculty matters)
2. Review of plans for the year
Advisement and Majors Activities (forums? tutorial aids?)
Steering Committee
Curriculum Committee
Colloquia Coordinator
Media Coordinator (N.B. \$30,000 in OCO made available by the Library to OIR for film and other audiovisual materials; requests must be submitted by Dec. 15. Get your AV requests to Owen promptly; this will be the windup for the year, so far as purchases are concerned.)
Graduate program (coordinator: Thursby)
Library Representative
CJS activities and aspirations
3. Review of OE expenditures for 1979-80
4. Revised edition of CSR Directory of Departments and Programs of Religious Studies in North America. (Who cares?)
5. New business (hopefully).

Announcements and Inquiries

1. Who has the pre-theological students list that is circulating?
(Or which apparently is not circulating.)
2. John Clayton of Lancaster (University of) is now expected to be our guest during the week of April 20. (Shortly after L. Gilkey)

1. Scribe deserves no censure for undelivered minutes. Address all complaints to the slightly repentant chair.
 2. Winter quarter courses now closed:
4177 Ethics, Politics and Law - Hiers
3600 Intro....Judaism - Glatzer
(3938 on Religion and Aging, postponed to spring quarter)
 3. Although the chair earnestly desires to get on a regular and dependable schedule of Wednesday departmental meetings, it is the present intention to meet on Mondays (from time to time) during the winter quarter. Please hold Mondays until the more precise schedule is scheduled.
 4. Continue thinking about summer '81 and advise me if you are interested in teaching in the short final pre-semester quarter.
 5. Very soon now we need to embark on the preparation of our schedule of courses for the first 4 semesters (excluding summers). More later.
 6. We will soon be undertaking to weed out old stencils. You will be asked to specify those you wish to have retained, so the ones that will not be needed can be thrown away.
 7. We have received a brochure from Martin Marty announcing The Institute for the Advanced Study of Religion at the Divinity School of the University of Chicago. It announces their program of Research Fellows. In Reference File 'til 12/15.
 8. An interim statement about Honors and High Honors in the College is being circulated to Owen and Thursby - and placed in the Reference file. (til 12/15).
 9. Mortar Board nominees - due Dec. 1. If you have misplaced the memo circulated recently, a copy is in the reference file.
 10. Who knows how to get pre-theo list from Mesch? (see item 1 below)
Agenda for meeting today - 4:00 p.m.
-
- 1. Salary supplement processes
 2. Steering Committee report
 3. Dallas (AAR/SBL) report
 4. OCO - replacement of cassette recorder.
 - 5. Faculty leave data
 6. Bargaining unit discussion (continued from last meeting)

MINUTES -- Department of Religion -- November 19, 1980

Present: Thursby, Hill Owen, Isenberg, Creel, Mesch

1. The search for the majors will resume next quarter. We shall, then, try to find a reason to find them. At least majors will be able to participate in selecting a representative to the student advisory council.
2. Professor Hill's Lamar lectures now in print. Professor Hill was elected to Assoc. Dir. for AAR's Board of Directors.
3. Members of the department are expected to attend colloquia. One department member a year should present.
4. Faculty Assembly meeting, Monday on raise money.
5. USF has a Master's program in Religion which will began in Fall '81. The chair was asked to get details of the process by which this occurred.
6. Media Commisar Owen is to be contacted with request for films, slides, etc. Proposals should be submitted well in advance of Dec. 15.
7. Graduate program: Thursby is now graduate coordinator.
8. Library: Keep orders coming to Hal. Foriegn publications need to be orderd by Dec. 15. There is \$7000.00 left in the budget.
9. The issue of decertification of the state-wide bargianing agent will be on the agenda this week.
10. Our new secretary, Marilyn Gallington, will be on the job Friday, Nov. 21, 1980.

SRI

The time has come to begin the task of constructing our course offerings in the initial two years under the semester calendar. This is a bit ahead of the mandates from higher levels, but it is in our interest to do this early as well as carefully. Please, therefore, give this earnest and immediate attention.

Two copies of a working form are enclosed. You may wish to keep your own copy of what you return to me.

The first column gives General Education status: H = Humanities; S = Social Sciences; B = Behavioral Studies. (The last two may be amalgamated some day.)

All are REL courses, except those cross-listed with another prefix, and these are given between our 4000 and 5000 level courses.

The next group of columns^{is} for planning how frequently courses will be offered in the biennium (omit Summer terms from your consideration). You do not have to make a proposal on all courses, but feel free to do so; you do not have to limit your attention to courses you are involved in teaching, but if you wish to comment only on courses which you teach or which are closely allied to courses you teach, that is entirely satisfactory.

Optimum size expected - contribute for as many courses as you feel you have a basis for making an estimate.

Special features - anything else involved in scheduling that should be noted.

One can not go very far without thinking about who will teach these courses, but I propose that to the extent possible that question be pushed aside for the first go-round. We will have sabbatical replacement issues in at least the first year; and there are other variables that would affect what we are actually able to field by way of a course schedule. For the moment let us focus on (whatever other allied considerations are never far away) the question of what would be a desirable curriculum pattern, now implementing the plans made in formulating the semester system curriculum.

I would like to have the responses by Tuesday, Dec. 9.

ABC

Communications:

1. Council on Gen. Ed. voted not to approve 2001 and 3601. At an earlier meeting they voted to disapprove Religion and Society and to approve Religion and Southern Culture in the Social Science listing.
2. Recall Dec. 15 deadline on OIR AV purchases using the 30,000 fund from the Library.
3. We now have a microfiche reader and cards for all students in the College. You can look up any student's transcript. It is at present housed in 115A, the Owens established.
4. Mr. Coffee has been repaired. (Coffee revenues dangerously lagging.)
5. A memo from Harry Shaw concerning Teacher Evaluation forms is in the Reference file. Delays in printing mean the implementation is set for next week. Explanation of new (or current) procedures is given in the memorandum.
6. Note Christmas party with Philosophy to which we are invited. Please inform Marilyn or me about your form of participation so it may be correlated with philosophical endeavors.
7. Winter quarter enrollment - 465. Last year at close of pre-reg. = 451. Printout posted, 115D.
8. Department meetings, winter quarter only, Mondays.
9. We will need a new representative to the CLAS Student Council. Rick Davis will be unable to serve, since the Council meets on Thursday afternoons, at the time of the Glatzer seminar.
10. It is time to prepare our budget document for 1981-82. See #7 below.

Agenda, Wednesday, Dec. 3 3:30 p.m. (hopefully).

1. Chair's report of conference with the Dean
2. Curriculum Committee report - Islamic Civilization course.
3. General Education courses
4. Semester curriculum plans - see earlier distributed material.
5. Foundation fund-raising projects--see the Cupboard file for a serious prospect to which we need to respond.
6. Looking ahead: Philosophy/Christmas; Glatzer; Conference with Dean; Gottwald
7. Budget proposal - What special and additional items shall we request, in OE OCO and OPS categories?
8. Steering Committee report (if any). (Anti-report??)

1. RTS will inform the department of his plans by May 1, 1981.
2. Salary increases will likely show up in the 12/24 check.
3. We are invited to move our offices to Little Hall. The chair has graciously declined on our behalf.
4. Buy Scholars Press!
5. Valuable machinery could be engraved.
6. An audio-visual committee appointed to consider tape-recorder, video-tape machine, etc.: Mesch, Owen, Isenberg

ABC

EX CATH 4:11 12/01/80 Urgent need to move rapidly on annual budget document. Appointments begin Dec. 15. Individual and group determinations to be tackled expeditiously.

Items requiring immediate attention, for budget document preparation

1. Faculty teaching for 1979-80 (courses, contact hours, not enrolled, SCH's) From annual faculty activity reports and other sources.
2. Graduate Student Loads for 1979-80
plus an outline on the supervision and utilization of graduate teaching assistants, including courses taught, level of responsibility, time commitment expected (class, office hours, etc.)
Memos needed from utilizers/supervisors: Owen, Isenberg, Stahmer, Scott
3. A brief statement on dep't. policy re: teaching loads (contact hours, level of instruction, number of students, class size, etc.)
We have a policy statement from the past covering most of these items; perhaps it is now opportune to make a commitment to the semester pattern's teaching loads.
4. Statement re: dep'ts commitment to cross-disciplinary programs and honors program - include both philosophical and resource commitments.
Please give me a memo of all of your activities in these two areas, for last year - and for this year. (Asian Studies, Jewish Studies, Gerontology, Florida Studies, Honors Committee, Honors Course, Courses in other curricular and/or cross-listed courses, International Studies. etc. etc.)
5. Dept's expected teaching commitment in Gen. Ed. - ABC
6. Dept/s commitment to academic advisement, college and dept. levels.
Any testimony from Hill, Owen, Thursby?
7. Priority ranking and justification of resources requested for 1981-82:
to wit:
SUMMER 81 - Faculty salaries (SPEAK UP PROMPTLY)
OPS
Sept. to June - OPS
OE
OCO
OPS detail - Graduate TA's
Clerical Assistants
Grading Assistants
"OPS utilization"
8. Special attention items - topics to be brought to the College office's (sic) attention.
9. Summary of externally funded research - and our policy toward it.
10. "A brief departmental position/self study paper."

Assistance most earnestly sought. Arrow means a specific request. Help welcome on the entire range of items. ABC

For faculty curriculum discussion, 12/8/80

Attached is a proposed "ideal" pattern of offering the course adopted for the semester curriculum.

To give some indication of the relation to the reality principle, I am listing below where we fall short of the proposal. (I believe we exceed it only in the fall of 1981 for 2001)

For 1981-82:

Every semester options:

(2002 - once. Ok, as in proposal.)

2021 - 1 offering

2201 - 0 offerings

Once-a-year options:

3321

3346

3420 (2 needed?)

3440 - RTS ?

3494 - RTS ?

3695

3363 LIT

3700 PHI

Every-other-year options

This year

Next year

Neither year

4290

RHH

4390

X

4460

HMS

4937

DEO

Notes:

5000-level course to be linked, where appropriate, to 4000-level courses.
4971 Thesis Seminar, for Honors, does not presently appear to be needed.

Probably 1982-83 can not be formulated with any greater precision at this time.

Course Frequency — WORKING PROPOSAL

Should be offered:

Gen. Ed.	REL	Every Semester (2/Yr.)	Every Other Semester (1/Yr.)	Every Other Year (1/2/Yr.)	
H	2001 Rel in Human Experience, A.	✓	← ✓		
	2002 Rel in Human Experience, B.				
B	2021 The Indiv. and Religious Experience	✓			
H	2202 Survey of Biblical History and Religion	✓			
S	2322 Patterns of American Religion	✓			
S	3134 Rel in Southern Culture		✓		
	3140 Religion and Society		✓ →		
	3210 Hebrew Scriptures.		✓		
	3243 New Testament.		✓		
H	3321 Judaism and Christianity.		✓		
	3342 Philosophies of India.			✓	
	3346 Modern Hinduism			✓	
H (3420 Contemporary Religious Thought		← ✓		
	3440 Religion and the Modern Mind.			✓	RTS only
H	3494 Human Image in the West.			✓	"
H	3500 History of Christianity.	✓			
	3595 Christian Mysticism		✓ →		
H	3600 Introduction to Judaism: Clas. Pd.		✓		
	3601 Introduction to Judaism: Mod. Pd.		✓		
	3620 Philosophies of Judaism		✓		
	3695 Jewish Mysticism		✓ →		
	3938 Special Topics in Religion		← ✓ →		
	4177 Special Topics in Religion and Ethics.		✓		
	4290 Special Topics in Biblical Studies.			✓	
	4390 Special Topics in Asian Religions.			✓	
	4460 Special Topics in Religious Thought.			✓	

Should be offered:

REL	Every Semester (2/Yr.)	Every Other Semester (1/Yr.)	Every Other Year (1/2/Yr.)	
4690 Special Topics in Jewish Studies		✓		
4905 Individual Work	✓			
4933 Senior Seminar in Religion	✓			
4937 Special Topics in Religious Studies			✓	?
4971 Thesis Seminar in Religion				
5177 Special Topics in Religion and Ethics		✓		
5290 Special Topics in Biblical Studies			✓	
5390 Special Topics in Asian Religions			✓	
5460 Special Topics in Religious Thought			✓	
5690 Special Topics in Jewish Studies		✓		
5905 Individual Work	✓			
5937 Special Topics in Religious Studies			✓	
ANT		✓		ANT
3241 Anthropology of Religion				
CLT				? CLASSIC
2371 Rel of the Graeco-Roman World				
LIT		✓ →		REL - ?
3363 Jewish Literature				
PHI		✓ →		REL - ?
3700 Philosophy of Religion		✓		SOC.
SOC				
4211 Sociology of Religion			✓	ANT.
Islamic Civilization (?)				
ASH INDIA - HISTORY -		✓ →		C.R.T.
<p>TOTAL - 5</p> <p>$(18 \div 2) = 9$</p> <p>$(8 \div 4) = 2$</p> <p>PER SEMESTER = 16 (NOT COUNTING DUPLICATE SECTIONS)</p>				

Should be offered:

Gen. Ed.	REL	Every Semester (2/Yr.)	Every Other Semester (1/Yr.)	Every Other Year (½/Yr.)
1	2001 Rel in Human Experience, A.			
	2002 Rel in Human Experience, B.			
3	2021 The Indiv. and Religious Experience			
1	2202 Survey of Biblical History and Religion			
3	2322 Patterns of American Religion			
3	3134 Rel in Southern Culture			
	3140 Religion and Society			
	3210 Hebrew Scriptures.			
	3243 New Testament.			
H	3321 Judaism and Christianity.			
	3342 Philosophies of India.			
	3346 Modern Hinduism			
1	3420 Contemporary Religious Thought			
	3440 Religion and the Modern Mind.			
H	3494 Human Image in the West.			
H	3500 History of Christianity.			
	3595 Christian Mysticism			
H	3600 Introduction to Judaism: Clas. Pd.			
	3601 Introduction to Judaism: Mod. Pd.			
	3620 Philosophies of Judaism			
	3695 Jewish Mysticism			
	3938 Special Topics in Religion			
	4177 Special Topics in Religion and Ethics.			
	4290 Special Topics in Biblical Studies.			
	4390 Special Topics in Asian Religions.			
	4460 Special Topics in Religious Thought.			

Should be offered:

er Ed\	REL	Every Semester (2/Yr.)	Every Other Semester (1/Yr.)	Every Other Year ($\frac{1}{2}$ /Yr.)
	4690 Special Topics in Jewish Studies			
	4905 Individual Work			
	4933 Senior Seminar in Religion			
	4937 Special Topics in Religious Studies			
	4971 Thesis Seminar in Religion			
	5177 Special Topics in Religion and Ethics			
	5290 Special Topics in Biblical Studies			
	5390 Special Topics in Asian Religions			
	5460 Special Topics in Religious Thought			
	5690 Special Topics in Jewish Studies			
	5905 Individual Work			
(5937 Special Topics in Religious Studies			
	ANT			
	3241 Anthropology of Religion			
	CLT			
	2371 Rel of the Graeco-Roman World			
	LIT			
	3363 Jewish Literature			
	PHI			
	3700 Philosophy of Religion			
	SOC			
	4211 Sociology of Religion			
	Islamic Civilization (?)			

Minutes of 12/8/80

Proposal of pattern of course offerings altered as follows:

2002 to be offered every semester (experimentally--and when possible)

3420 to be offered every semester (new recruits: Hill, Stahmer, Carson)

3440 and 3494 to be retained in a Scott-less era (i.e. Stahmer)

3695 to be offered every other year

3595 to be offered every other year

4933 (sr.sem) to be offered in the spring semester each year, rotating in regard to instructorship; something less than clear delineation re: content

LIT 3363 to be offered every other year

PHI 3700 so far as Religion offering is concerned, probably every other year

A corrected version is thus attached, with addition of anticipated instructors in the four regular semesters of 1981-82 and 1982-83 (illegible, not to say incoherent notes of the chair may occasion a few revisions for a new rescension).

Minutes of meeting of 12/3/80 are currently on the missing list, but the record should show approval of the Islamic Civilization course to be cross-listed with Anthropology and taught by Paul Magnarella.

If other items should be so spread upon the minutes, please inform the chair or the (it is believed, innocent) scribe.

Announcements

1. It is believed that all valuable equipment has been engraved; if you have some that was not so marked, let us know and we can borrow the engraving tool again.
2. Coffee fund lacks sufficient slush, if you get the drift of my meaning.
3. Eleven possible films were submitted to OIR, with matching funds (10% to 25%) for nine of them. This is "competition" for use of \$30,000 for films from Library OCO allocation. Results will probably be known in about a month.
4. Tessa Bartholomew has agreed to serve on the CLAS Student Council (CLASSC).
5. Budget document presented to the Deans is in the Reference file; we will get some financial response in early February.
6. I have a folder on USF Master's program in Religion.
7. Hiers has been officially appointed acting chair (9/81-5/82).
8. Material from Student Government on Rape Awareness Month is in Reference file to Jan. 9. Also there is an announcement of a Southern Region Faculty Exchange.
9. Classrolls will be available at noon on Thur. Jan. 8. (2nd day of classes).

EX CATH 4:13

January 6, 1981

Enrollments are approximately the level of a year ago, as we approach drop/add.
Rolls will be available on Thursday at noon.

DEPARTMENTAL MEETINGS, Winter Quarter; Mondays: 3:00 to 4:30

Jan. 19, Feb. 2, Feb. 16, Mar. 2.

(We will try to avoid having to meet on the Mondays not indicated,
but the spectre of failure is ever with us.)

Agenda for January 19

1. Endowment or grant-funding prospects. Please see Cupboard folder re: Rainforth Foundation. (U F Foundation wants our response to this and to have alternative suggestions for seeking funding.)
2. Dean's visitation.
3. Faculty steering (merit advisory) committee report
4. Undergraduate advisory plans (meeting with majors)
5. Colloquium plans
6. Lectureship Committee report (past and future)
7. Archeological department: buried in the chair's files are the following, to be exhumed only if it so directed:
 - Courses with modules
 - Sr. thesis requirement
 - Graduate Research Professor
 - Pre-ministerial program listing (with Classics)
 - M.A. at USF
 - Religion in America/American Studies developments
8. Excavated in a preliminary way are the following (thus, a preview of coming attractions):
 - Graduate program (MA in Humanities?)
 - Scudder lectureship
 - Review of participation in FSU PhD program
9. Belaboring the obvious: if agenda items for the coming weeks have been omitted above, this is an opportune time to call attention to same.

Items inaugurated since yesterday's meeting:

1. Winter Quarter course evaluation; please indicate to Marilyn this week which of your courses should be evaluated this term. (The intent remains each course an instructor teaches will be evaluated at least once during the year.)
2. Wednesday meeting schedule seems to be confirmed. Thus, the following probable dates:
Feb. 11 and Feb. 25. (3:00-4:30)

To be announced later: Glatzer colloquium date; additional meeting, if required by augmented workload or augmented procrastination in decision making, or a combination thereof.

3. In the reference file is a document "Guidlines for the Protection of Human Subjects" which you should consult if your activities make this apposite.
4. Posted is a recording of enrollments through the stages from November until now; if you wish a copy, let me know. One apparent conclusion is that in some (which?) courses, it is possible to admit more than 10% over the desired enrollment.
5. Starting next week we will be working up the fall schedule; and about the same time, the summer quarter schedule. Please respond to the sheet circulated with the information requested on that sheet--and also talk with me about details. It is important to move this along in order to move promptly concerning class rooms desired.

Minutes of 1/19/81 Meeting

Graduate Courses approved with revisions of numbers.

Inform the office when you are to be out of town so that incoming calls may be processed more efficiently. (See book in operation - ABC)

We are running short of expense money.

Any ideas for funding proposals to Rainforth Foundation? Or any other funding sources?

No function has been discovered for a visitation from the Dean.

We still search for reasons to search for majors.

Professor Glatzer will be asked to present a departmental colloquium (Has agreed-ABC)

SRI

Announcements (in addition to those on bb, reference to reference file, etc.)

1. SUNCOM now reaches Puerto Rico and the Virgin Islands. I trust this will prove totally useless information.
2. Common Course numbering changed Thesis Seminar in Religion from 4971 to 4932; the chair must not understand the system. (By the way, we presently have no plans to offer the thesis seminar; that was conditional upon a certain type of Honors Program development.)
3. We have information about how to get money for worthy academic projects from the College of Liberal Arts and Sciences Student Council (CLASSC). (Perhaps, John Clayton?)
4. There is a reason why this quarter's colloquium is not yet announced. I wish I knew what it is. [The Mesch Curse??]
5. A calendar for recording out-of-town dates is in operation. Ask if it has not been identified for you.
6. For photocopying, please affix a card that contains your name (they are on the s.a. desk) as well as a card that contains the number of copies; this way the finished work will get returned to the right box, or if there are problems, the person doing the xeroxing will know whom to contact. (PS. Not a clandestine cost-control device!)

Agenda, Feb. 11 3:00 p.m. 115C ASB

1. 1981-82 plans:
 - (a) visiting faculty options
 - (b) fall schedule
2. Faculty steering committee report (merit criteria, et. al.)
3. Financial expectations for remainder of fiscal year.
4. Honors Program.
(Please review the College proposal distributed recently. A copy has been deposited in the Reference File.)
5. Coming attractions:
 - a. Scudder lectureship
 - b. Discussion of pedagogical alternatives, actual or potential.
 - c. Review of participation in FSU PhD in Humanities
 - d. Graduate program--M.A. in Humanities (?)
 - e. Discussion with Dean of visiting scholars programs (blessings and vicissitudes).

Revised agenda, Feb. 11, 1981

3:00 p.m.

1. 1981-82 plans
 - a. Catalogue copy. Report errors at once. Available for advising, etc.
 - b. Fall schedule. Tentatively includes RTS - but can be cancelled in April.
 - c. Gaster - invited for Spring Semester (to teach 3210 and 3600)
 - d. Other visiting professor: letter of Dean of 3/2/81
2. Report of steering committee regarding merit criteria
3. Financial expectations for remainder of fiscal year.

Statement recently circulated.
Promised \$1500 not yet in hand; will have "cash flow" problems.
Some comparisons:

	7 mos. this year	12 mos. last year
Travel:	4759.32	3704.70
Suncom:	191.30	204.00

Xeroxing does not lend itself to comparison, but you can see on the sheet that we are doing a very high volume.

What shall we do? This year? Next year? (We can not count on the circumstances that will for the most part salvage this year.)

Other options: NICM conferences suggested.

OCO news is imminent: Of 9 films we suggested, with some matching funds, we have a chance of getting 7. (Two others, without " " will get nowhere this year.) Owen will smile; Mesch won't.
Precise word will be available soon.
4. Honors Program proposal: implications for the department
5. LS/UF enrollments. A ponderable.
6. The battle of the stencils is about to begin. Foot soldiers will be enlisted (=conscripted); you may sign up for an hour with the chair. (What is not claimed will be jettisoned.)
7. Future agenda items:
 - (a) Foundation funds. (Scudder lectureship, now \$5099.56; other funds, \$3140.74)
 - (b) Discussion of pedagogical patterns and alternatives
 - (c) Review of participation in FSU PhD program
 - (d) Graduate program: MA in Humanities - ?
 - (e) Discussion with Dean of visiting scholars program (?)
 - (f) Re-print of folder

Working Papers for Merit Pay Criteria and Departmental Evaluation Form

Department Members will be asked to supply information on their activities/ accomplishments in the following areas.

I. Research

- A. Books (6-12)
Articles (4-6)
Edited Works (4-8)
Translations (4-8)
Other Essays (intro to or Chapt in book, e.g.) (4-8)
Outside-Funded Research Grant (2-5)
- B. Paper - academic conference (3)
Book review (not RSR-type notice) (2-4)
Inside Grant Funded (2-4)
Academic Conference Participant (discussant, etc.) (2)
- C. Grant Proposal Submitted (1-2)
On-Campus Paper (REL Colloquium, e.g.,) (1-2)
Article Submitted (1)

II. Service

- A. Program Grants Funded (for conference etc.) (2-4)
Fund-raising for Department, Jewish Studies, etc. (2-4)

Max. total
of 4

- B. [University or college committee: Chair (1-3), member (1-2)
Ad Hoc committees (grant-application evaluation, for e.g.) (1-2)

(Time spent in committee work varies greatly, as does work accomplished. Members need to supply a reasonable description of the work entailed by committee assignments)

Max. total
of 6

- C. Professional Service (officer in Professional Society.)
editorial, service, grant-screening, evaluation of
other academic programs (1-2 for each)

- D. Advising (2)

- E. Guest appearances (honors program, for e.g.) (1-2)

(Member needs to submit description of activities)

III. Teaching

- A. Total SCH's
General Ed. SCH's
Course Variety] (1-4)

*It is intended that the
chairman have considerable
discretion in evaluating this area.*

- B. Curriculum Development - (new courses, courses taught for 1st time) (1-3)

- C. Qualitative Evaluation (supply student evaluations and arrange for
peer observation if desired) (1-3)

- D. Graduate Student Committee Membership (1-2)
Graduate Student Committee Chair (2-3)

1. It is expected that Gaster will accept our invitation for Spring 82.
2. Merit criteria report will be considered at our next meeting.
3. \$1500 OPS will be translated into OE
4. The department responded affirmatively to a request for commitment of funds to support a History of Science Speaker's Program, we will offer \$250 as a backup to that program's fundraising.
5. Check you stencils.
6. Majors Search Result: Three have been found and wish to drink further.

SRI

February 16, 1981

MEMORANDUM:

TO: My Colleagues in Religion

FROM: Harold Stahmer

SUBJECT: Comments on draft of statement about "Merit Pay Criteria and Departmental Evaluation Forms"

Having reviewed the proposed statement I submit the following comments and questions to you for discussion and response.

(A) Comments:

1. It is certainly desirable for each of us to know what kinds of contributions will be rewarded in each of the recognized "broad categories of academic service: 1) instruction,...; 2) research; 3) service." (c.f.p. 20 Faculty Handbook).
2. I am convinced that the presence of "A or B required for Merit Pay consideration" in the document constitutes a basis for grievance and therefore should be removed.
3. The attempt to quantify performance should be opposed for a number of reasons:
 - a) It will damage the sense of collegiality that we presently have.
 - b) The chair and each of us is quite aware of our respective strengths and weaknesses without quantifying performance and achievement. This is especially true in a department consisting of eight budgeted faculty. The adoption of this instrument may well tend to lessen the role of the chair in determining merit. Do we want this?
 - c) As a colleague in another department observed, attempts at quantification tend to be arbitrary and reflect favorably the priorities of the quantifiers.
 - d) The best and recognized way to encourage performance in each of the three areas should be through personal conversations with the chair based on a summary of our activities in each area prior to our annual evaluation followed by specific comments contained in our annual letters of evaluation. If there is a felt discrepancy between our merit awards and what is contained in our annual letters of evaluation, the matter can and should be grieved.
 - e) The adoption of the proposed instrument will make faculty reluctant to engage in professional activities that are either not covered in the document, or, receive a low ranking.
 - f) Without instituting such a procedure, faculty have, and have always had, the right to grieve and/or appeal any decision affecting their salary status.

- g) The proposed instrument suggests a constant or measurable rate of scholarly productivity each year and does not indicate whether research "in progress" or "in preparation" will be recognized and rewarded. For some scholars, there may be three or four years of minimal publication followed by significant publications. Are such common professional characteristics recognized? If so, are they to be rewarded? How, specifically?
4. The instrument gives far too little recognition for how much teaching we are engaged in and the quality of our performance in this area. In this connection, should serving on a graduate committee be worth as much as half of the total recognition allowed for teaching? The same question applies to chairing a graduate committee. This seems particularly relevant inasmuch as we are an undergraduate department and do not have a graduate program.
5. Related to the above, I get the sense that research, as it is defined, is the only real area that will be rewarded.
6. The preoccupation with quantitative procedures evokes in me the same attitude I hold toward Peter Abelard's methodology in his Sic et Non or the earlier mentality that created the need for a Council to be convened at Nicea.

(B) Questions:

1. Is the information requested to reflect only the current academic year?
2. What weighting will be given to teaching, research, and service contributions in other departments and programs?
3. How, given your weightings in each area, do you reconcile your document with the recognized Faculty Handbook guidelines for promotion and tenure as defined on page 20? Inasmuch as the Handbook gives no separate guidelines for merit awards, does this mean that guidelines may be adopted by a department for merit awards that differ markedly from those normally applicable for promotion and tenure? Unless we receive assurances from the Dean's Office and/or Academic Affairs that these apparent discrepancies are permissible I suggest that the use of this document in determining merit adjustments or evaluating faculty performance is a legitimate basis for grievance action.
4. Will not the adoption of this instrument with its attempt to quantify performance hinder rather than promote excellence in instruction, service, and research.

Agenda for meeting, 2/25 (Wed.), 3:00-4:30

1. Continued discussion of merit criteria proposal
2. What to do when the funds run out
3. Responses to Inter-Group Relations Committee request (reports of class discussions)

Announcements:

1. Recall College Assembly, Tuesday 2/24 3:30 McCarty Auditorium
2. Please publicize Dr. Glatzer's lecture, Wed. at 7:30
3. Mark your semester curriculum list with the prescribed change in Christian Mysticism to REL 3591 (from 3595).
4. Recent additions to plump reference file
 - a. 1980-81 UF academic Salaries by Colleges, E & G budget
 - b. College Honors proposal (for consideration at Assembly on Tues. 2/24.
 - c. NEH Summer Seminar information for 1981
 - d. Announcement of Saint Deiniol's Library, Harwarden as sabbatical locale possibility (Note Hal's endorsement.)
 - e. Some previous items, still in reference file are
 - the Sponsored Research Faculty Research Award announcement (deadline for applications--March 3)
 - U of F Guidelines for the Protection of Human Subjects
 - f. A recent arrival: Bulletin of the National Council on Religion and Public Education.
5. John Clayton's visit is now scheduled for Monday, April 20 (the day after Easter). Lecture topic: "Kierkegaard and Nietzsche" 8:00 pm JWRU.
6. Note on bulletin board the call for nominations for Teacher/Scholar of the year.

Working Papers for Merit Pay Criteria and Departmental Evaluation Form

Department Members will be asked to supply information on their activities/ accomplishments in the following areas.

I. Research

- Published
- A. Books (10-15)
Articles (4-8)
Edited Works (4-8)
Translations (6-8)
Other Essays (intro to or Chapt in book, Review essay, etc.) (4-8)
Outside-Funded Research Grant (3-5)
 - B. Paper--academic conference (1-3)
Book review (not RSR-type notice) (2)
Inside Grant ~~For Research Funded~~ (2-4)
Academic Conference Participant (discussant, etc.) (1-2)
 - C. Grant Proposal Submitted (1-2)
On-Campus Paper (REL Colloquium, e.g.,) (1-2)
Article Submitted (1)
Book Manuscript Submitted (1)

II. Service

- max. total of 4
- A. Program Grants Funded (for conference etc.) (2-4)
Fund-raising for Department, Jewish Studies, etc. (2-4)
 - B. University or college committee: Chair (1-3), member (1-2)
Ad Hoc committees (grant-application evaluation, for e.g.) (1-2)
(Time spent in committee work varies greatly, as does work accomplished. Members need to supply a reasonable description of the work entailed by committee assignments)
 - C. Professional Service (officer in Professional Society.)
editorial, service, grant-screening, evaluation of
other academic programs (1-2 for each)
 - D. Advising (2)
 - E. Guest appearances (honors program, for e.g.) (1-2)
(Member needs to submit description of activities)
 - F. Open Category (1-4)
- max. total of 6

III. Teaching

- A. Total SCH's
General Ed. SCH's
Course Variety (1-6)

*It is intended that the
chairman have considerable
discretion in evaluating this area.*

- B. Curriculum Development - (new courses, courses taught for 1st time) (1-3)
- C. Qualitative Evaluation (supply student evaluations and arrange for
peer observation if desired) (1-6)
- D. Graduate Student Committee Membership (1) (0 For normal membership)
Graduate Student Committee Chair (1-2)

Annotations:

1. The professional contributions of each faculty member over the previous three years are also to be taken into consideration.
2. At the end of two years (i.e., fall of 1982) the framework is to be re-examined.

Revised, as approved, 2/25/81

Religion Department Meeting 2/25/81

MINUTES

The revised version of the Working Paper for Merit Pay Criteria was reported, discussed, amended, and adopted by a vote of 5-1. The first amendment takes into account on a cumulative basis the professional contributions of each faculty member over the previous three years. The second amendment call for re-examination of the Criteria after two years in operation.

G.R.T.

Note: REVISED CRITERIA HEREWITH.

FURTHER NOTE: While nobody asked, the absence of a scheduled department meeting for the rest of the quarter is not necessarily a mistake. (Unless something presses, we will suffer adjournment until next quarter.)

A.B.C.

1. Probably spring quarter meeting schedule: Wednesdays at 2:30 ('til 4:00 or so) April 1, 29 (DEAN!); May 13, 27. (Please also hold "in case" 4/15 and 6/3)
2. April 6-7 and April 20 (19?) should be firmly etched.....
3. The 1981-82 College Travel Committee has been appointed; memo announcing members (Robert Leacock, Astronomy is Chair) is in reference file (to 4/10).
4. A memo announcing the appointment of H.J. Doherty as Director of the new College Honors Program is in reference file (til 4/10).
5. Memo from RQM and a new statement of policy of UF Press - in ref. file (to 4/10).
6. Note on bb over mail boxes the call for Blue Key nominations - due APRIL 3.
7. Fall schedule is due to go back in "final" form April 8.
8. Dean Sidman will meet with us on April 29 to discuss the contribution of visiting professors, and problems thereunto appertaining. (And perhaps other matters?)
9. Meeting schedule announced above represents compromises due to absences of various faculty in April.
10. I am able to extend hearty thanks to the one person who furnished the requested information for a Newsletter. Shall that be interpreted as a move to abort the Newsletter, so far as the non-respondents are concerned?
11. Report of OCO purchases in reference file; don't expect the films too soon!

***** Agenda, April 1, 2:30 pm 115C

1. Student responses to the intergroup relations letter of Feb. 10 (see ref. file)
2. Discussion of experiences in courses using journals or other non-routine assignments. (Those who have experiences in this area, please come ready to comment briefly on what you have found and to respond to questions of the curious.) Utilization of assistants in instruction may also be of interest for the discussion.
3. Where to trim our expenditures in OE, based on previous report of our situation. (If you feel the need of additional data, please let me know.)
4. Scholars-in-residence and/or visiting faculty provisions (re: Dean's session on April 29).
5. Faculty developments for next year: Gaster; Scott; ? .
6. Future agenda items:
 - Review of participation in FSU Ph.D. program
 - M.A. in Humanities
 - Re-print of our folder (does the chair dare hope for suggestions?)

N.B. Appointments requested recently must be completed by Tuesday, 3/31.

Notes from yesterday's meeting:

1. We will experiment in the summer registration with a new drop/add procedure--one that utilizes the duplicate of the class role and records names on that. This will mean some coordination with the office about information as to who is attending (taking roll, leaving it at office thereafter for comparison with our copy). If it removes a certain element of confusion experienced in the present system, we will switch to the new procedure in the fall.
2. No noteworthy reports of class discussions of the intergroup relations letter.
3. From the discussion of pedagogical variations, by Hal and Gene, it was suggested that there be periodic sessions that focus on a particular course (involving those who teach it and others who are interested), and that there be additional exploration of the use of journals in particular courses.
4. Uncertainty was registered about the appropriate response to uncertainty about OE funds available next year. The chair is certain that certain expenditures are going to have to be reduced. It was agreed, after some bullet nibbling, to save the big bite for a later meeting this spring.
5. There was some sentiment for having a further special session prior to our visitation on April 29. This may also involve matters under item 6.
6. The chair will continue to pursue overtures that might lead to a suitable person to teach 3202 next year on a one-year interim appointment. We will also be hearing as the month wears on from Taylor about his plans.

Announcements:

1. John Clayton arrives late on the evening of Sunday, April 19. He will be around during the day on Monday before the lecture if you have matters to pursue with him. I presume he will leave fairly early on Tuesday morning.
2. Please read and inwardly digest (and pass on to the next person) the memo explaining the fine points of SUNCOM. (Pray to avoid busy signals!)
3. The second contribution of suggestions for the Newsletter is appreciated. (Possible new item to be headlined THURSBY MAKES MARK IN HISTORY)
4. Students who come in asking about S/U policies when you are not here would be helped (as would I) by a brief note that we could have at hand to tell (or remind) us about your policies in this regard. If there is a blanket approval or a blanket rejection, that would allow us to answer, as would a listing by particular courses if you have that formulated. If, on the other hand, you wish to deal with the matter on an individual basis, that is something I would like to know. Please, therefore, give me a memo outlining what you wish us to do in regard to inquiries from students about S/U and the signing of their cards.
5. Consideration is being given to purchasing (when OCO funds can be secured) a simpler and lighter cassette recorder--in replacement of the one that disappeared last year. If you have suggestions about the desired (and not desired) specifications for such a purchase, please let me know.
6. See memo on BB from Bldg. Services explaining why there may be paper shortages in washrooms for remainder of the year.

OCO report

With the allocation of \$958.00 of our funds for matching purposes, the Library (in the OIR-sponsored competition) is purchasing the following:

Douglas MacArthur (sic)
Two Black Churches
Black Delta Religion
India and the Infinite
Altar of Fire
Legacy of a Dream (M.L.King)
Taoism
Evolution of a Yogi (Alpert)
I am a Monk (Thailand)
Christian Mysticism

(Approximate purchase cost: \$3866)

I will do what I can to expedite arrival, but they may not be available until the summer quarter.

Absent from the above list is Mesch' "Eighty-First Blow," to which sympathetic attention will be given next fiscal year at OIR. It may be wise to get the shorter copy on a rental/purchase basis to determine its suitability as opposed to the complete print. If this is attached with some vigor starting in July, that should be added to the collection one way or another next year.

I have relatively few film requests pending; remember that July 1 (or whenever we get news of our allocation) is another year. There are also some Cassettes requested that will probably have to wait, unless there is special end-of-the year money in May/June.

We will try to get the annotations on the new films added to our special departmental supplement to the OIR catalogue and have that available by the time the films arrive. I see we need also to add films from late last year, to wit: The Marriage of the Goddess, I and II; Meeting in the Air, Louise; and from earlier this year: The Long Search, Vishnu's Maya.

Langdon Gilkey has come and gone. Next week's visitors, both from England, are John Clayton and Sam Hill. The next week our visitor is not to the campus but rather only to our precincts--Dean Sidman.

Hence, let us meet on Wednesday, April 22. This will allow for some general discussion of our agenda for the subsequent meeting and for a review of faculty appointment prospects (and proposals).

That is the agenda. 1:30-3:00, Wednesday April 22. 115C.

Announcements:

Recent additions to the reference file ('til May 1)

- a. Fulbright Awards, University Lecturing/Advanced Research/East & South Asia 1982-81.
 - b. Center for International Studies and Programs: brochure from a group called the Foreign Nationals Welcoming Committee. An attempt to facilitate and improve arrangements connected with overseas visitors.
 - c. Beth Ramey, CLAS Office, 2008 GPA will receive, and forward, notices on programs (events, seminars, lectures) to The Observer; Beth also does the quarterly (semesterly?) Humanities calendar initiated this year.
 - d. In our a-v cabinet there are three films from Campus Crusade for Christ which have fallen into our collection; investigate and use as you see fit.
- SORRY THIS IS AN ANNOUNCEMENT, IN ITS ENTIRETY, not a referencefile item.
- e. A further announcement of NEH 1981 summer seminars for college teachers, and advance information about applications to conduct such summer seminars in 1982. Since the announced deadline is 7/1/81, this latest announcement represents an option that those interested should begin exploring promptly.
 - f. An announcement about the Ecumenical Institute for Advanced Theological Studies as a sabbatical locale, from David Burrell(of Notre Dame), Rector.

Other announcements

1. Those who incur expenses (as in the entertainment of departmental guests) are in danger of being refused reimbursement by the UF Foundation if they do not have some documentation (receipt, cash register ticket, charge account copy). Fill free to consider such expenditures not documented a contribution to the cause, or so we are threatened.
2. Also on Monday, 4/20 lecture by Bedau on Death Penalty, 3:30.
3. On the bulletin board is a memo from Mary Skorhem, Assistant Dean for Student Services concerning Handicap Awareness Activities, May 4-14, and ways for participation.
4. Two of the films from the Library OCO competition handled through OIR have now arrived and may be used shortly: to wit, Black Delta Religion and Two Black Churches.
If you are eager to know arrival dates of others on that list as soon as the information is received, let me know.
5. Looking ahead - recall that all too soon (next month), the annual reports will need to be assembled, for the college office and for our own in-house purposes.

Notes from last week's meeting:

- (1) Fill out annual reports and submit as soon after May 15 as possible.
- (2) Search for a candidate to fill one-year slot in Biblical studies goes forward.
- (3) Dean will be visiting on April 29 at 2:30.

Agenda for April 29 meeting:

Comments of the Dean

A discussion, to be initiated by Barry, of such enrichment ventures as visiting faculty, and whatever other matters may properly come before said assembly.

Announcements:

1) Chair's investigations offer no encouragement to the stereo contingent in the department. (Very expensive; very unproductive, audio-wise)

RE: ANNUAL REPORT:

2) Attached is a work-up of course enrollments. Please check and tell me if you find it inaccurate. Special additional information is needed about teaching that appears in other departments (English, IDS, History, etc.).

From the instructions of the Dean (currently in Reference file) one pertinent quote is: "As you know, the Dean's Office gives careful consideration to the data on these reports in the decisions on discretionary salary awards, as well as for tenure and promotion."

Remember, my deadline is June 1 and I must write 8 letters to accompany these forms to GPA; hence the request, return to me as soon after May 15 as possible.

Recall that you sign the form only after reviewing the information and the chair's letter, and making any comments you choose under item 22. Hence, at this stage you are to complete items 1-21 only.

The Dean's memo (in reference file) appends relevant documents from the Florida Administrative Code and the BOR/UFF Agreement, with key passages underlined.

Before the end of the process, we need a conference which will also encompass directions for next year.

3) The request for guidance about S/U option has produced only one response.

4) You might think it logical to have the department's merit rating form no later than the time of filling out the college report. Your logic would be impeccable. DEO volente; it will be forthcoming soon.

5) A second edition of the Newsletter is now in press, and will shortly go to our friends, supporters, former students. If you have any candidates for the mailing list, please speak up. Our lists are quite inadequate, especially for former students.

Agenda for Wed. 5/13 2:30 p.m.

1. R. T. Scott, etc.
2. Graduate Study
 - (a) FSU program participation
 - (b) M.A. in Religion
 - (c) M.A. in Humanities
3. Colloquium plans (Abortion and the moral majority?)

Announcements:

1. We have a batch of end-of-the-year items: college activity reports, departmental activity reports, assignments for next year. It will be necessary to go a bit further than we have in the plans for the second semester, since that will likely be asked for during the summer.

Hence: in preparation for the end-of-the-year conference, please look at the tentative plans for winter term and think about teaching times, etc.

2. Please give me a brief statement of your policy re: S/U option.
3. In the reference file is the report from Jeaninne Webb listing the films (costing \$45,137.54) bought in the Library and matching funds operation of late. Our ten films are also listed, and I believe are here by now. (Til 6/1)
4. In the reference file is an annotated (thanks to HMS) copy of the Faculty Research Award competition, Division of Sponsored Research. \$72,361.89 is calculated to have gone to faculty in the humanities. (Til 6/1)
5. Note the June 1 deadline for faculty research grants from NEH.

Notes from meeting of 5/13

Professor Scott's resignation was duly (or unduly) received; do we dare tell him there are no words to express our sentiments?

Discussion of the future plans for faculty appointment produced a decision favoring giving first priority to a regular visiting line, pending further discussion about details of implementing this plan. The great importance the faculty attaches to an appointment in the biblical area will be communicated also and will guide the chair in seeking candidates who might subsequently be appointed on a regular basis, and who will make the department more inclusive.

A visiting line will, it is hoped, aid in attracting outside funds to augment the line.

The colloquium program for the year was declared to be completed.

Further discussion of graduate and related operations will be held at the next meeting. It was agreed that the FSU cooperative program has not moved to an extent sufficient to predict a fruitful long-term involvement, but it was felt that no immediate termination of the relation is currently called for. Possible graduate contributions to gerontology were discussed.

It is necessary to move ahead on the schedule for the second semester of next year. I have transcribed the plans made earlier; these now need to be reviewed, and decisions about time and size made.

When you return this to me, we need to have a conference; this will include end-of-the-year matters and discussion of teaching/research/service assignments for the fall. (This means the tardy need to get annual report in pronto.)

Other items:

I believe that all faculty received from Harry Shaw information about the evaluation of the new faculty course evaluation form. If there is need for departmental discussion of this, please let me know.

We need to appoint a new representative to the College of Liberal Arts and Sciences Student Council (i.e., one of our majors). Please make suggestions at once. They would like to have our person get into the operation before the end of the quarter.

In looking ahead, two courses taught by Taylor, which were retained in our revised semester course listing, now are without an instructor. I refer to "Human Image in the West" (a gen.ed. option) and "Religion and the Modern Mind." This needs to be in our thinking as we make new appointments.

The replies about S/U options are appreciated. (And conversely...)

Please reschedule our meeting meeting: it will be June 3 rather than May 27. Please also schedule the time as 2:00 to 4:00.

I will be discussing our decision about the Scott line with Dean Sidman on May 27; you may wish to ask about that individually prior to our June 3 meeting.

June 3 agenda -

Principal item: use of our new line in 1982-83.
related: search for other possible faculty candidates.

Continuing item: graduate program options

Other: as required.

Between now and next Tuesday, please devote 30 to 60 minutes thinking about the following--and jot down your reflections in an informal memo so that these may be the basis for our discussion at Wednesday's meeting:

1. What recommendations come to mind initially as possible visiting faculty members? What course(s) would be taught in our department; what other unit (if any) might the visitor contribute to either by teaching a course or in some other way (whether or not that unit might share in the provision of salary)?

2. Assuming that from time to time we will have a surplus in the item, beyond what is paid to a visitor, what other OPS purposes can you suggest (short term lecturers, conferences)?

Specifically what research interest of yours might be the occasion for some special group of visitors coming to the campus, with some combination of our special funds and some external grant support? Do you know of any project that might involve collaboration, either within the department or with other UF faculty?

3. Do you have specific suggestions for appointments of visitors on some-basis other than one semester? Are there international visitors on different academic schedules who might more readily be secured for mini-courses, and do you know any calendar details that would indicate some promising options?

4. Do you think we will be helped most by a dependable series of one-semester prominent visitors or by a mix of options, including those (time consuming ones!) which involve cooperation with other academic units or agencies?

We need to refine our thinking as much as we can, since Dean Sidman would like to make a determination by August (before the fall semester begins) what our usage of the vacant line will be for 1982-83 ("regular" or "rotating/visiting") and I feel we need more in our thinking than a one-shot proposal. We also need to clarify what we are willing to commit ourselves to in regard to these visiting colleagues. And we need as soon as opportune to initiate conversations that may lead to supplemental funding for such teaching and research ventures.

Please, then, without attempting to come to the final and complete proposals you would make on these matters, spend enough time to prepare (by Tuesday) a memo reflecting your suggestions and the prospects you envisage in a preliminary way.

Announcements

1. Our new representative to the College of Arts and Sciences Student Council (CLASSC) is Tom Hendrix. He succeeds Rick Davis as the current term ends.

2. Shelly and I promise not to violate the guidelines (=deadlines) for submitting fall semester text book lists, and it is hoped that others will be similarly compliant. There are additional special reasons for this in the transitional economy.

3. It has been some time since any S/U option policy statements appeared in my box. (I do not believe, however, that this is a weighty matter.)

EX CATH 4:24

June 10, 1981

Notes from meeting of June 3:

Our luncheon will be Thursday, June 11, at Winnjammer, at 5.00 dollars and 12:00 o'clock.

The chair reported on interviews of candidates in the Boston area.

The department reaffirmed its intense interest in an appointment in Biblical studies, and expressed added interest in a candidate who could also teach courses in the Afro-American studies curriculum; the first priority, however, remains with the proposed rotating or visiting line.

Considerable discussion was devoted to possible ways in which the rotating faculty line could be utilized.

A decision from Dean Sidman regarding faculty search operations next year for 1982-83 will be made during the coming months--almost certainly before the fall term begins in August.

Further matters

Hal has been called to New York, his mother's health having taken a very pronounced turn. He will be leaving this (Wed.) afternoon.

Various end-of-the-year matters are still pending: e.g. 2nd semester schedules; annual conferences; departmental merit report forms. Then too, there are grades.

July 24, 1981

1. Dean Sidman has approved our proposal that our vacant faculty line be a rotating one, used for visiting faculty. He will supply subsequently further information about the amount available for 1982-83 and college stipulations about recruitment procedures.
2. Course enrollments are climbing, relative to last year, as noted on the coffee bulletin board. I will in due course put the final figure from pre-registration there. It would be well to check these figures to see if book ordering was in adequate amounts.
3. In an effort to reduce bulletin board surplus without discarding information somebody may find relevant, we have introduced a notebook in 115 D not far from the bulletin board (as described on a note on the bulletin board) where we can "retire" notices from direct and daily vision yet still be available should the need arise. In due course, the notebook will also be weeded out.
4. Dean Sidman shares our interest in a candidate such as Vincent Wimbush of Harvard, whose resume we now have, and whose dossier we will receive when it is prepared in the fall. The Dean is open to further consideration of a line to be designated, perhaps, for biblical studies with some contribution to the Afro-American Studies program, but a decision will have to be made in the fall when certain budget uncertainties have been resolved.
5. Major effort has been to clarify faculty salaries, so other budget categories are still pending. It is hoped that from Academic Affairs official notification of salary increases will soon be available. I can report that in addition to the 1 step for all faculty (approx. 3.5%), merit increases recommended, ranged from $\frac{1}{2}$ step to 2 steps (reflecting the merit committee's report which showed points--exclusive of teaching which was left to the judgment of the chair and which was not quantified--ranging from 8 to 64). One continues to wish the pie were bigger; that the criteria were more inclusive; and that the step-system (which has other benefits, to be sure) did not at some points limit flexibility.
6. For ease of keeping track of activities through the year, I am circulating a copy of the form; I trust that the steering committee will similarly make available in a timely manner the departmental form, with any revisions suggested by the recent operation.
7. I have placed on the bulletin board a brief description of a recent acquisition in the special collections/rare books area of the Library, the Kohler Collection of Victorian Theology. Please note, and go take a look; Sidney Ives would welcome the attention on our part. It's a rich resource about which we should all be informed.
8. Please record in Marilyn's schedule book your going and coming dates between now and the beginning of the fall term so that questions can be properly answered about when to expect you. (I expect to vacate the chair, around the middle of August--and to return about June 1, to resume editing these fascinating publications.)

ABC

To the brethren -

Further reflections, amendments, corrections are welcome.

Austin

Visiting Line

1. Distinguished scholars
2. Special curricular interests (religion and law, theology and literature) for which we could not regularly provide faculty.
3. Longer term experimentation with possible areas for permanent faculty (e.g. Religion in Latin America)--i.e. see what could be effectively gotten started in a two-year period.
4. Possibilities of attracting endowment funds to augment the line.
5. Use of additional funds generated through joint-appointment or endowment funds to convoke special research ventures-- conferences, e.g.--and use our funds to generate additional funds for such purposes (e.g. NEH research conferences program).
6. Enhanced ability to participate in joint-enterprises that may be developed through the Humanities Council.
7. Assured funds to permit needed long-range planning, both in grant searches and in securing scholars for short-term or whole-term ventures.
8. Ability to organize courses for less than a semester, on a concentrated basis, including use of overseas visitors who might come for approximately a month during inter-term periods when we would be fully operating.
9. Feasible means for effective stimulus of research programs that will have major impact on religious studies.

Some possible candidates for appointment:

James Bresnahan, S. J., Chicago - jointly with Law faculty
Robert Bellah, Berkeley - sociology of religion
Peter Berger, Boston College - sociology of religion; aging and religion
Jacob Needleman, Berkeley, new religious movements
William Lee Miller, Indiana - religion and contemporary society; religion and social (esp. political) ethics
William May, Georgetown (Kennedy Center), ethics; humanities and contemporary society
Phyllis Tribble, Union, N.Y., Old Testament; Women and Religion
Nathan Scott, Virginia, religion and literature
Wendy Doniger O'Flaherty, Chicago, Hindu mythology

Themes for visitors for conferences, research collaboration projects, etc.:

History of Philosophy/History or Philosophy (jointly with those departments)
Jewish-Christian Relations
Religion and Public Issues
Science, Religion and Consciousness
Religion and Public Education
Religion and Psychology
Contemporary Religious Thought
Religion and Aging
Religion in Florida, and the South
Conflict Among Religions
Creationism/Evolutionism
Pentacostalism

DEPARTMENT OF RELIGION COMMITTEES & OTHER SPECIAL ASSIGNMENTS 1981-82

Academic Advisement: Professors Owen, Thursby

Colloquium: Hiers

Curriculum: Professor Stahmer, Chair, Professors ^{Mesch} ~~Hiers~~ & Thursby

Display cases: Professor Thursby

Executive Committee (also known as Steering): Professors Hill (to '82),
Thursby (to '83), Stahmer (to '84).

Graduate co-ordinator: Professor Thursby

Human. Council editors Conference planning representative: Thursby

Lectureship: Professor Hill, Chair, Professors Carson & Mesch

Library representative: Professor Stahmer

Media co-ordinator: Professor Owen

Stdg. comm. on fac. appointm'ts: Owen, chair, Hill

SE Region AAR/SBL host committee: Professor Hill, Chair, Prof. Hiers

Self-Study, accreditation delegation: Profs. Owen & Mesch

Steering Committee. See Executive Committee supra.

UF Senate representatives: Professors Hiers, Stahmer

CLASSC (student council) representative: Tom Hendrix

Committee etc. responsibilities, summary:

~~Carson~~ --- Lectureship

Hendrix CLASSC

Hiers A.C., colloquium, ~~curriculum~~, SE AAR/SBL host com., Senate

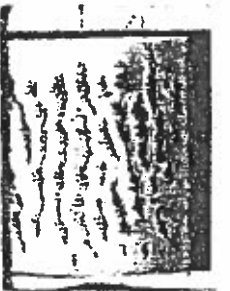
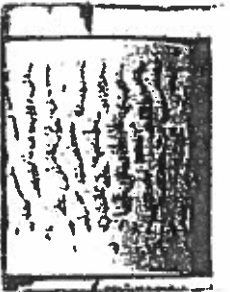
Hill Lectureship, chair, SE AAR/SBL host com. chair, Executive, fac. apts.

Mesch Lectureship, self-study

Owen Advisement, Media, Self-study, chair com. of fac. apts.

Stahmer Curriculum, chair, Library, Executive, Senate

Thursby Advisement, Curriculum, Display, Executive, Grad. Co-ord.,
Human. Council Editors Conference rep.



Enrollments in Courses in Religion, 1978-79, 1979-80, and 1980-81

FALL. 1978	WINTER 1979	SPRING 1979	SUMMER 1979	FALL. 1979	WINTER 1980	SPRING 1980	SUMMER 1980	FALL. 1980	WINTER 1980	SPRING 1981	SUMMER 1981	STUDENT CREDIT HOURS TOTAL ENROLLMENTS
1864	1692	1564	659	2671	2292	1647	802	2752	2458	1915		
458	434	399	156	658	577	402	199	678	613	476		AVERAGE SECTION SIZE
30.53	29.93	26.60	28.36	39.87	32.05	28.71	39.80	42.38	38.31	36.62		
												STUDENT CREDIT HOURS
												TOTAL ENROLLMENTS
												AVERAGE SECTION SIZE
<u>1978-79 3 qtr. averages</u>				<u>1979-80 3 qtr. averages</u>				<u>1980-81 3 qtr. averages</u>				
1706.67 (5120 total)				2203.33 (6610 total)				2375 (7125 total)				
430.33 (1291 total)				545.67 (1637 total)				589 (1767 total)				
29.01				33.55				39.10				

In 1981-81, Thursby taught 2 courses in History, Isenberg 2 in IDS, Owen 1 SS Honors; these are not counted in the above, nor are cross-listed course enrollments in other departments.